



**POLK COUNTY
PUBLIC SCHOOLS**

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General Counsel

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Jacqueline M. Byrd
Superintendent

FINAL AGENCY ACTION

**UPHOLDING DIVISION OF ADMINISTRATIVE HEARINGS (DOAH)
ADMINISTRATIVE LAW JUDGE'S RECOMMENDED ORDER
FOR TERMINATION OF EMPLOYMENT**

EMPLOYEE: Hector A. Marrero, Jr.
Art Teacher, Palmetto Elementary School

DOAH CASE: 19-4255TTS
Polk County School District v. Hector A. Marrero, Jr.

DISPOSITION:
This Final Order is provided as required by §120.57(1)(m), Florida Statutes. No exceptions were filed with the Agency within 15 days from issuance of the January 22, 2020 Recommended Order. On February 25, 2020 the School Board of Polk County (Agency) agreed to uphold DOAH Administrative Law Judge John D. C. Newton, II's Recommended Order that the School Board "enter a final order finding just cause to terminate the employment of Respondent, Hector Marrero" and dismiss him from his position with the Polk County School Board effective February 26, 2020.

Lori Cunningham

Lori Cunningham, Board Chair
February 25, 2020

- c: Jacqueline M. Byrd, Superintendent
- C. Wesley Bridges, II, General Counsel
- Teddra J. Porteous, J.D., Associate Superintendent, Human Resources
- Brian Warren, Senior Director, Human Resource Services
- Tony Kirk, Director, Labor and Employee Relations, Human Resources
- Michelle Townley, Regional Assistant Superintendent
- Edgar Santiago, Principal, Palmetto Elementary School
- PCPS Personnel File 4773
- Donald H. Wilson, Jr., Esq., Boswell & Dunlap, LLP via email
- Branden Vicari, Esq., Herdman & Sakellarides, P.A. Fax (727) 786-4107
- DOAH Fax Filing (850) 921-6847 www.doah.state.fl.us
- Stephanie Yocum, President, Polk Education Association Fax 533-3559

STUDENTS FIRST